1947

(195 47) Department.

LR. MS. SERIES.

G.O. No. 5550

Dated 1--12--1947.

[Despatch Abstract.]

LABOUR - Tanning Industry - Memorandum by the South India Tanners and Dealers Association - Orders passed.

GOVERNMENT OF MADRAS.
DEVELOPMENT DEPARTMENT.
No.Ms.5550.

From

The Secretary to Government.

To

The Secretary,
South India Tanners and Dealers Association,
Ranipet.

Dated, Fort St. George, the December 1947.

Sir,

Sub: Labour - Tanning Industry - Memorandum of the South India Tanners and Dealers Association - Orders passed.

Ref: Memorandum dated 31-7-1947 from the South India Tanners and Dealers Association to the Hon'ble Minister (Food).

The Government have considered the various points raised in the Memorandum cited and I am directed to reply as follows:-

1. Working Hours. The provisions of the Madras Non-Labour Factories Act may be followed.

2. Weekly Holidays. The provisions of the Madras Non-Labour Factories Act may be followed.

3. Supply of gloves, etc. The suggestion of the Association to replace aprons with impregnated chrome skins and to supply gloves and boots made of impregnated chrome leather to workers engaged in unhairing and first day sulla (fleshing) processes is accepted.

4. Casual Leave. Casual leave should be granted irrespective of whether a worker has worked in the previous year or not and dearness allowance should be paid for the period of causal leave.

5. Strikes and closing down of tanneries. The Association is advised to follow the recommendations of the Court of Enquiry and to pay wages at the rates recommended by the Court during the period of notice.

6. Guarantee of employment. The employers and the employees may come to an agreement in this matter.

7. Wages. The Recommendation of the Court of Enquiry may be followed.

8. Standardisation of units. The Court's recommendation may be adopted.

9. Dearness Allowance. The recommendation of the Court of Enquiry is reasonable and must be adopted.

10. Payment of Advance. The recommendation of the Court may be followed.

P.T.O.

xiixxPaymentxofxAdvancexxxxThexrecommendationxofxthexCourtx
mayxbexfollowedx

11. Bonus. The suggestion of the Association that the payment of bonus should be subject to the completion of the quota of work allotted to the worker every day cannot be accepted as bonus should not depend upon good conduct production, etc.

12. Gratuity and Provident Fund. The compulsory Provident Fund Scheme may be introduced at first.

2. In view of what is stated above the Government consider that no deputation to the Hon'ble Minister is necessary. They do not also consider it necessary to constitute a Committee to enquire into the conditions of Labour in Committees.

Yours faithfully,

Sd/- x x
Secretary to Government.

Copy to the Secretary,
The Tanners and Hides Merchants Association,
Vizianagaram, with refernce to his lett
dated 1-11-47.

Copy to the Commissioner of Labour.

(True copy)

S. Jayaraman
17/5/54
OFFICE ASSISTANT, M.R.O.

17/5/54